

DISTRICT STRATEGIC PLAN

EXECUTIVE SUMMARY



The District's strategic plan articulates the school district's purpose, desired future state, and foundational beliefs in the form of a mission, vision, and core values.

MISSION
Kenowa Hills Public School values, supports, and empowers all learners to achieve their full potential.

VISION
Kenowa Hills Public Schools will provide meaningful learning experiences for every student, every day.

The mission, vision, and core values were developed as a result of a rigorous process of collecting thousands of student, parent, teacher, staff, administrator, and community member perspectives over several months using web-based surveys, stakeholder focus groups, and subcommittees.

This data was further synthesized into four Goal Areas and three Integrated Themes that support. Each of the Goal Areas include Objectives that will be used by the district's schools and departments to develop annual goals and work plans with strategies and reporting metrics.

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For more information and to follow our journey, visit the KHPS Strategic Planning website at www.khps.org/khps-strategic-plan.

STRATEGIC GOAL AREAS



1. SAFETY AND SECURITY

- Ensure students feel staff support
- Ensure employees feel peer support
- Strengthen district practices to improve feelings of safety
- Enhance physical safety procedures
- Establish tracking & feedback programs



2. STUDENT AND STAFF WELLNESS

- Celebrate positive learning cultures
- Enhance mental health supports
- Ensure access to KHPS wellness services and programs
- Identify and grow support partnership programs



3. TEACHING AND LEARNING

- Ensure meaningful learning experiences
- Proactively manage resources
- Improve assessments for all levels and content areas
- Empower all teams in utilizing assessment data
- Increase understanding of research-based instructional practices within the district's competency-based education system
- Elevate learning programs that grow the district's competency-based system



4. COMMUNITY ENGAGEMENT

- Create and sustain connections
- Increase awareness of personalized, competency-based education
- Develop outreach efforts
- Enhance communication practices
- Increase local partnerships in alternate learning environments

INTEGRATED THEMES

